2nd Floor Exchequer Court 33 St Mary Axe London EC3A 8AA United Kingdom Tel: +44 (0) 20 3206 5200 Fax +44 (0) 20 3206 5440 www.erm.com

16 October, 2013

United National Global Compact Office United Nations New York, NY 10017 USA



Dear UNGC Secretariat,

Environmental Resources Management (ERM) joined the Global Compact in 2011, and we remain firmly committed to working to achieve its objectives.

ERM is scheduled to submit our annual Communication on Progress (COP) by 31st October 2013. Our COP is integrated with our annual Sustainability Report. We have made the decision to align this years' Sustainability Report with the recently released Global Reporting Initiative (GRI) G4 reporting guidelines. This is a significant step for ERM, and one we feel is important in our role as a leading global organisation focused on sustainability and in alignment with our commitment to advancing the Global Compacts' Ten Principles.

We have rescheduled publication of our Sustainability Report to December 2013 to allow time to address the new requirements of G4. As such we request a 90 day grace period/extension to our COP submission deadline to align with this revised publication schedule.

We trust you will agree to this request.

Yours sincerely

Linden Edgell Global Sustainability Program Director

> Registered office ERM Worldwide Limited 2nd Floor, Exchequer Court 33 St Mary Axe London EC3A 8AA

Registered number 07551849 England

Offices Worldwide

VAT Registration 404 6180 80

A member of the Environmental Resources Management Group